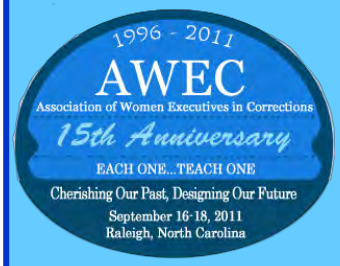
Volume 4, Number 1

Winter 2011



ASSOCIATION OF WOMEN EXECUTIVES IN CORRECTIONS

The Executive View

Fifteenth Anniversary Conference To Be Held in Raleigh, North Carolina September 16-18, 2011

Your AWEC Executive Committee is pleased to announce that the 2011 Fall Conference will be held in Raleigh, North Carolina. Conference site is the Embassy Suites Raleigh-Durham Airport/Brier Creek.

Fall is a beautiful time of year in North Carolina so it might be nice to plan a few extra days to enjoy Raleigh and the surrounding area. The conference rate of $104 per room will be available 3 days before and after the conference dates. More specific information regarding the hotel and amenities will soon be found on the website and the spring newsletter.

You can find much information on the Raleigh area by visiting this website: www.visitraleigh.com.

We urge you to contact your AWEC colleagues and make plans to attend this very special event where we will celebrate the past and plan the future of AWEC.

Susan Hunter Award Nominations Due April 1, 2011!

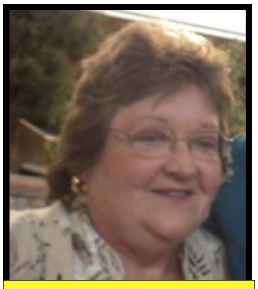
Darlene Drew 2010

Jackie Thomas 2009

Luella Burke 2008

Kathleen Dennehy 2007

Susan Cranford 2006


Linda Dodson 2005

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These wonderful women were nominated by someone. Someone took the time to document their achievements and prepare the nomination packet and materials.

Time is drawing short. If you know a woman in your agency who lives the philosophy of Susan Hunter please make the commitment to nominate them for this year's award.

The nomination process and application are available on the download page of our website and in this newsletter.: www.awec.us

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Standing Committees 2009—2011

AWARDS: Develop, screen nominees and select winners of AWEC Awards.

Kim White, 2011 Chair: *kmwhite@bop.gov*

CAPITAL DEVELOPMENT: Increase funding to ensure the sustainability of the Association.

Marilyn Chandler Ford, Chair : *MCFord37@cfl.rr.com*

2011 CONFERENCE PROGRAM: Develop the program and logistics for the annual membership training conference.

Chair: TBA

MEMBERSHIP: Focus on membership development, recruitment, and retention.

Dawn Pearson, Co-chair: *dpearson@dpscs. state.md.us*
Susan Jones, Co-chair: *susan.jones@doc.state.co.us*

CONSTITUTION & BY-LAWS: Ensure the agency's actions are consistent with by-laws and governing documents are accurate and appropriate.

Melanie Pereira, Chair: *mpdirector@aol.com*

NATIONAL VOICE: Have the Association become a credible and effective national voice.

Mary Livers, Chair: *mary.livers@la.gov*

RESEARCH AD HOC: Review and evaluate research related to women's leadership and issues.

Joyce Conley, **Chair:** *Joyce.Conley@us.g4s.com*

MARKETING AND TECHNOLOGY AD HOC:
To evaluate/implement strategies to increase and enhance AWEC's mission and activities and promote administrative efficiency and effectiveness through use of technology

Elceria Smith, Chair: *elceria.smith@transcor.com*

The AWEC Executive Committee and Board of Directors extends sincere thanks to all of our Committee chairpersons and members for their continuing efforts on behalf of the membership. AWEC members are invited to support and become actively involved in committee activities. If you're interested in serving on one of AWEC's committees, please contact the committee's chair.

Letter from the President

March 2011

Dear AWEC Members,

I am very excited about the upcoming year and all its challenges. I am particularly pleased that we will be celebrating our fifteenth anniversary during our annual conference which will be in Raleigh, NC. The conference theme is perfect for this anniversary year: **Celebrating Our Past: Designing Our Future.**

I hope you have all marked your calendars for September 16-18. We will meet at the *Embassy Suites Raleigh Durham Airport/Brier Creek*. Emerging Executives Training is scheduled for September 16. Fall is a beautiful time of year in North Carolina, so I hope you will consider taking a few extra days along with your conference time.

It is important to remind all of you that the deadline for the Susan Hunter Award is April 1. There are so many deserving women that have lived Susan Hunter's philosophy. I hope you will take the time to nominate a person from your agency. I also encourage you to think about applying for the Laurel Rans Scholarship Award if your agency is in a tough economic situation and has restricted travel. Many thanks go to outgoing Award Committee Chair, Sharon Johnson Rion. Our incoming chair for 2011 is Kim White from FBOP. We look forward to her leadership with this important committee.

All of our committees continue to work on the charges set forth in the strategic plan. Two special ad hoc committees are working on reviewing issues related to membership. All of these committee members will work on their goals while keeping AWEC's mission and vision in mind.

I urge you to encourage other qualified women to apply for membership in AWEC. This personal contact is so important. I think we get so involved in our everyday challenges that we often forget to reach out to others and invite them into our ranks.

Sincerely,

Annie Harvey
President

Save the Date: September 16-18, 2011

AWEC Fifteenth Anniversary Training Institute—Raleigh, North Carolina

Updates from Our Members

Marjorie Brown

Effective March 1, Marjorie will begin a new position with her company as a Regional Director of Corrections. She will provide direct support for Management & Training Corporation facilities in California, Idaho, and Arizona. Marjorie joined MTC in 2006 as a state administrator to oversee MTC's medical contract with the Tennessee Department of Correction and recently has assisted in the marketing development of MTC Medical.

Catherine Posey

Commissioner Schofield of the Tennessee Department of Correction recently announced the appointment of Catherine Posey as Deputy Commissioner of the Tennessee DOC, stating:

" Ms Posey is a 32-year veteran of state government having served in various position, including the Capital Budget Office where she helped prepare the Governor's capital budget request during the 1985 Special Session on Corrections.

For the past seven years, Cathy has helped lead our agency as Assistant Commissioner for Administration. I sincerely believe that Cathy's knowledge of budget and fiscal matters will continue to serve our department well in her new position."

Renee Hansen

After four years serving as Chief of Legislative Affairs with the California Department of Corrections and Rehabilitation, Renee Hansen will be returning to her former position as Deputy Inspector General with the California Office of the Inspector General.

AWEC Project on Networking:

Connie Clem from the Marketing and Technology Committee is leading AWEC's exploration into LinkedIn. We're exploring how to help members connect online and to make the association more visible through LinkedIn. We are testing an AWEC group, but are proceeding cautiously so we can ensure privacy. The details for management of the AWEC page and members screening are in the planning stages.

As part of the LinkedIn project, Connie posted a link to a Harvard Business Review article on the LinkedIn site. This article might be of interest to you: http://hbr.org/2011/01/how-women-end-up-on-the-glass-cliff/ar/1. It is a condensed version of the full page article in the print magazine.

"How Women End Up on the "Glass Cliff" is a quick read in Harvard Business Review Jan-Feb 2011 issue. Researchers showed how when an organization is running smoothly, a male candidate is more likely to be picked for the top job (status quo bias).

When there is trouble, people perceive a need to put a woman in place to see if more stereotypically "female" skills will save the day. So among organizations with a history of male leadership, a woman is more likely to get to the top in risky times.

The HBR website also includes an author interview and insightful reader comments.

Patricia Caruso Retires from Michigan DOC

Recently recognized as the nation's best correctional administrator, Caruso stepped down after nearly eight years as Director, and 25 years with the Michigan Department of Corrections.

During her career, Ms Caruso has served as an Assistant Business Manager, Business Manager, Warden, Regional Prison Administrator, Deputy Director for Correctional Facilities Administration, and Director. She is well regarded in correctional circles nationally, having served as President of the North American Association of Wardens and Superintendents and until recently as President of the Association of State Correctional Administrators. She is currently the Vice President of the American Correctional Association and serves on the Board of Directors for AWEC.

Looking back on her tenure as Director, she said that she was fortunate to rise through the ranks at a time when women had opportunities to compete and promote. She is proud of her time as Director and said nobody could do this job facing the challenges the Department has faced without the wonderful hardworking people who serve each day.

Ms Caruso recently reflected on what it meant to serve as Director of the MDOC. She said, " I am proud to have worked with such a great group of professionals who have made a tremendous impact on corrections and I will never again be part of something as professionally significant as being Director of the Michigan Department of Corrections. The brave men and women of this Department have my sincere gratitude and admiration."

Luella Burke, Pat Caruso, Pam Withrow at Retirement Celebration in Lansing

Luella and Pam are long time friends and colleagues from Michigan Department of Corrections as well as long time AWEC members.

KNOW A POTENTIAL SPONSOR?

The financial assistance of our sponsors is a critical source of support for AWEC activities. We welcome ideas, contacts and connections from our membership that will help us identify and recruit companies, agencies and individuals willing to contribute to our ability to support our members, provide opportunities to mentor emerging executives, offer quality training options, maintain an information-packed website and so much more. Please send ideas and information to Marilyn Chandler Ford at *MCFord37@cfl.rr.com.*

Visit AWEC's Website www.awec.us today!

Celebrate AWEC Achievements

Send announcements of special awards, promotions, changes in positions and other achievements or good news, along with any changed contact information to the AWEC office at info@awec.us.

Welcome to This Year's New AWEC Members!

Deanna Branham, TX
Cornita Riley, FL
Wendy Still, CA
Karen Stubbs, LA

Women Directors

Adult

Kim Thomas, Commissioner AL

Gladyse Taylor, Acting Director IL

Jodie Maesaka-Hirata, Director HI

LaDonna Thompson, Commissioner KY

Lupe Martinez, Secretary NM

Leann Bertsch, Director ND

Dora Schriro, Commissioner, NY City

Juvenile

Carlyse Giddins, Director DE

Martha Tourney, Executive Director HI

Sharon Harrigfield, ID

Dr. Mary Livers, Deputy Secretary LA

Jane Tewksbury, Commissioner MA

Lisa Bjergaard, Director ND

Collette S. Peters, Director OR

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Joan Fabian, Commissioner MN

Gladys Carrion, Commissioner, NY

Kathy H. Pittman, Director, MS

Veleria Lawson, Executive Director NJ

Linda Wheeler Hayes, Secretary NC

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The National Organization of Hispanics in Criminal Justice
2nd National Conference
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Andie Moss, Past-President, administers the oath of office to AWEC's new Executive Committee for 2009-2011. L to R are: Judy Lambert, Treasurer, TN; Thomasina Hiers, Secretary, MD; Kathy Waters, President-Elect, AZ; Francine Perretta, Immediate Past-President, NY; Annie Harvey, President, NC; Mary Bogan de Belmonte, Vice-President, NY.

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