



Jackson Square  
New Orleans

## AWEC Plans Fourteenth Annual Membership Training Institute

*Rising Above the Circumstances:  
Response, Recovery, Resiliency, Renewal*

*Chateau Bourbon Hotel, New Orleans Louisiana, November 13-15, 2009*

AWEC's 2009 Annual Membership Training Institute is scheduled for November 13-15 at the Chateau Bourbon Hotel In New Orleans, Louisiana. Program Co-chairs are Mary Livers and Kathy Waters, with Carolyn Lewis assisting with logistics.

During the day on Friday, November 13, AWEC will host its third Emerging Executive Training Institute with AWEC Past-presidents in charge of the program. The Board of Directors will hold its annual meeting in the afternoon. The AWEC Membership Training Institute will begin at 5:00 p.m. on Friday with a reception of AWEC members and graduates of the Emerging Executives session., followed by sessions continuing through Sunday at 12:30. <http://www.wyndham.com/hotels/MSYCB/main.wnt>

## AWEC Attains 501c 3 Status

Your AWEC Executive Committee is pleased to announce that , effective February 26, 2009, AWEC is exempt from Federal income tax under section 501c3 of the Internal Revenue Code. Contributions to AWEC are now deductible under section 170 of the Code and AWEC is now qualified to receive tax deductible bequests, devises, transfers or gifts. AWEC is also classified under the same code as a public charity.

Achieving non-profit status was a major objective of AWEC's Strategic Plan under the goals of the Capital Development Committee led by Past President Marilyn Chandler Ford.



## Letter from the President

Happy Summer!

Even though we had snow in northern New York last Sunday, I know summer is around the corner.

We had a great Executive Committee meeting in May in New Orleans. We have selected a wonderful hotel in the French Quarter, the Wyndham Chateau Bourbon, which has a great deal of charm and a true feel for New Orleans. The conference is scheduled for November 13-15th and will begin with our traditional reception on Friday evening. Our third Emerging Executives training will once again precede our conference. Details on the conference program and registration will follow in an upcoming newsletter and will also be posted on the website.

*Continued on pg. 2*

### Inside this issue:

501c3 Status	1
Conference Site Announced	1
President's Message	1-2
More Retirements	3
Mary Leftridge Byrd Appointment	4
Susan Hunter Application Process	5-6
Susan Hunter Application 2009	7
2007-2009 Officers, BOD, Committee Chairs	8
2008/2009 Sponsors	9

*Letter from the President continued from page 1*

The most exciting news is that we are now officially a 501c3 organization. We are very grateful to Marilyn Chandler Ford and the Capital Development Committee for spearheading this effort. We believe this status will afford us great opportunities in the future.

You will see again in this newsletter a number of AWEC members who are or have retired. On behalf of the membership, I want to thank them for all they have done for our profession and for AWEC. We wish them all our very best. We know they will stay involved with AWEC and we hope to see them in New Orleans.

As you know, we have adopted a new AWEC logo. That logo will be visible on all AWEC publications. We have ordered membership pins displaying the AWEC logo. These will be distributed to those who attend the conference and mailed to other members. All this is a part of our objective to make AWEC more visible in the criminal justice community.

These difficult economic times have had an impact on our membership. Several agencies have made the decision not to renew their agency memberships due to budget reductions. We are encouraging those members to continue on their own, as we know the benefits of the organization outweigh the cost.

The AWEC Office has been working hard to streamline the membership process and be timely in response to member requests. Kit reports that in most cases, the memberships are processed within 24 hrs. We encourage you to notify AWEC if you are changing positions, retiring, or changing contact information. Also, we surely want to know about your accomplishments and would love to share them with the membership—send press releases, pictures, and any other information. We also need your help in reaching out to the women being promoted to new executive positions. We want to reach out to them with a letter and membership information. Please share any information with Kit.

I know many of our members have been invited to participate in a criminal justice exchange to South Africa in October. I am honored to represent AWEC as a member of that exchange. Please let me know if you too are planning on participating. It will be wonderful to have AWEC well represented.

Enjoy your summer, be well and mark your calendar for November 13-15<sup>th</sup>!!!!

*Francine*



## **2009 Susan M. Hunter Award**

### **AWARD APPLICATIONS**

**Due September 1, 2009**

**Nominate a Deserving AWEC Member**

**Please Don't Wait! Start the Process NOW**

**See page 5-7 for more information**

## More Retirements...

# Congratulations from Your AWEC Family!

Susan McMillan retired from the Tennessee Department of Correction after 38 years of service

Lynn Dingle retired from the Minnesota Department of Corrections in May 2009.



**Theresa L. Lantz**

After more than six years at the helm of the Connecticut Department of Correction, the state's first woman correction commissioner will retire on July 1, marking 33 years in the field of corrections.

Commissioner Lantz came to Connecticut as the agency's training director in 1989, after beginning her career as a frontline correction officer in her hometown of Washington DC. She has twice served as the Deputy Commissioner and was the warden of three high security facilities.

While Commissioner, she redirected the agency to a reentry model designed to prepare offenders for successful reintegration into society. This model, combined with unprecedented collaboration with other stakeholders, has resulted in the first sustained reduction in the state's prison population in more than 20 years.

A highly influential lawmaker said of Commissioner Lantz, "She's really, really smart, level headed, and totally dedicated to doing a good job."



**Nancy C. Hoffman, Ph.D.**

June 1, 2009, Dr. Nancy Hoffman retired from her position as Executive Director of the Professional Development and Training Division, Maryland Department of Public Safety and Correctional Services. She began her career in corrections as a Parole and Probation and also held positions as trainer, acting training manager and field supervisor. Nancy left corrections for awhile to work in the public health system. She was Chief of Training Services Division, Maryland Department of Health and Mental Hygiene immediately prior to returning the Department of Public Safety and Correctional Services to assume her current position.

Nancy has been a trainer and educator in the public sector for more than 30 years and has also consulted with numerous private and non-profit organizations in the areas of leadership, managing change, strategic planning, team building, communications, training of trainers, and enhancing creativity. She has a Masters Degree in Clinical Psychology from Loyola College and a Ph.D. from the University of Maryland College Park with an emphasis in Organizational Behavior and Development. Dr. Hoffman is on the adjunct faculty at Towson University where she teaches graduate classes in the Human Resource Development department.

## 2009 Annual Membership Training Institute

**Chateau Bourbon Hotel, New Orleans, Louisiana**

**November 13-15, 2009**



**TSA Names  
Mary Leftridge Byrd  
Federal Security Director  
for  
Hartsfield-Jackson  
Atlanta International Airport**

**ATLANTA**– The Transportation Security Administration (TSA) has named Mary Leftridge Byrd as the federal security director for Hartsfield-Jackson Atlanta International Airport.

“A strong and dynamic leader, Mary has a proven track record in helping large organizations achieve success.” said Lee Kair, TSA’s assistant administrator for Security Operations. “Her energy and determination will be real assets as she leads TSA operations at the world’s busiest airport.”

Leftridge Byrd began her career in criminal justice and law enforcement in 1974. She has served as warden and superintendent of medium and maximum security institutions in Pennsylvania and Maryland. Most recently, she was the assistant and deputy secretary with the Washington State Department of Corrections.

Ms Leftridge Byrd holds a Bachelors of Science degree from Pennsylvania State University. She has been recognized for professional excellence and in 2005 received the Criminal Justice Professional of the Year Award from the National Organization of Black Law Enforcement Executives. In 2008 she was elected to the American Correctional Association National Board of Governors.

*NOTE: Mary states: “We feel fortunate to have made this move to a brand new adventure! This is a huge responsibility; corrections has prepared me like no other background could have. I remain connected to and forever part of. the corrections family.”*

**13th National Conference for Women Working in Juvenile Justice & Corrections  
Marriott Denver Tech Center  
Denver, Colorado  
September 19 – 22, 2010**

## SUSAN M. HUNTER AWARD APPLICATION PROCESS

Susan M. Hunter enjoyed an extremely successful and far-reaching career in corrections. The ultimate hallmark of Susan's work was the change she brought about by redirecting our collective focus on collaboration, diversity and giving voice to all stakeholders in the public policy construct for corrections and public safety.

The lion's share of credit for the very existence of AWEC belongs to Susan. She was very clear in expressing her desire that AWEC establish an objective process for recognizing and celebrating the work of women correctional leaders who themselves empower and celebrate women in corrections. Susan's goal was to establish a vehicle that would bring national recognition to an individual woman's commitment to and efforts on behalf of developing other women correctional leaders: *Each One, Teach One*.

Susan's selection of AWEC to receive her endowment in support of this national award speaks volumes about her commitment to and vision for the organization. Please support Susan's vision by nominating a woman correctional leader who has empowered and celebrated the development of other women in corrections.

### **Eligibility Criteria**

The eligibility criteria, as established by the AWEC Awards Committee in concert with Susan's wishes and approved by the Executive Committee, are:

- ◆ A woman who empowers other women and celebrates the work of women in corrections;
- ◆ A woman who is or has been in a senior correctional leadership position; and
- ◆ A woman who personifies the leadership characteristics which AWEC represents.

While AWEC membership is not a requirement, candidates who have been actively involved in the organization will accrue additional consideration.

**There is a restriction:** No current member of AWEC's Executive Committee or Awards Committee is eligible to receive the award.

### **AWEC EXECUTIVE COMMITTEE MEMBERS**

Francine Perretta, President; Annie Harvey, President-Elect; Kathy Waters, Vice President; Judy Lambert, Treasurer; Mary Bogan de Belmonte, Secretary; and Andie Moss, Immediate Past President

### **AWEC AWARDS COMMITTEE MEMBERS**

Sharon Johnson Rion, Chair; Mary Bogan de Belmonte; Evelyn Bush; Joyce Conley; Teena Farmon; Joann Morton; Brenda Murrell; Mary West; Rose Williams; and Pam Withrow.

### **Susan Hunter Endowment Award Application Process**

Applications may be submitted by: (a) one or more individuals who are currently working in the field of corrections; (b) correctional agencies; or (c) correctional membership organizations.

A copy of the application is attached and must accompany all nominations.

All applications are to be mailed to: Sharon Johnson Rion, AWEC Awards Committee Chair, 1117 Boone Ridge Road, Burns, TN 37029, sjohnrion@aol.com

The application must include sufficient, specific information that speaks directly to the candidate's success in meeting the eligibility requirements.

**Applications must be received by no later than September 1, 2009.**

Applications will be considered by the Awards Committee, and a final selection made no later than October 1, 2009.

The selection by the Awards Committee is final and will be announced immediately after the notification to the successful candidate. The formal presentation, which includes a monetary award of \$1,000.00, will be made at the AWEC annual meeting November 13-15, 2009 in New Orleans, Louisiana.

CONTINUED ON PAGE 6

**APPLICATION INFORMATION REQUIRED FOR EACH CANDIDATE NOMINATED MUST INCLUDE:**

- ◆ A cover sheet (see page 13\*) that includes:
  - Name, Title, Agency, Address, Telephone Number and Email of Person submitting the application
  - Name of Agency or Organization sponsoring the application, if applicable
  - Name of Candidate
  - Title and Agency of Candidate (*If the candidate is retired, please provide title and agency of last position held*)
  - Contact Information for the Candidate including address, telephone and email
- ◆ Complete resume of the Candidate's career to date
- ◆ Specific accomplishments that document the Candidate's efforts to empower and celebrate other women in corrections
- ◆ Specific documentation that the Candidate personifies the leadership characteristics which AWEC represents
- ◆ Letters, which include specific information supporting the Candidate's nomination, from supervisors, peers, subordinates, and organizations of which she has been a member
- ◆ Letters from women whose careers benefited from the Candidate's efforts; and
- ◆ Other materials specifically germane to the nomination

**ALL APPLICATIONS MUST BE SUBMITTED TO:** AWEC AWARDS COMMITTEE, Sharon Johnson Rion, Chair, 1117 Boone Ridge Road, Burns, TN 37029, sjohnrion@aol.com

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**Association of Women Executives in Corrections  
2009 Susan M. Hunter Award Application**

Susan M. Hunter Award Applications

- ◆ All applications for candidates to be considered for the 2009 AWEC Susan M. Hunter Award must be received **no later than September 1, 2009.**
- ◆ All applications are to be submitted to Sharon Johnson Rion, AWEC Awards Committee Chair, 1117 Boone Ridge Road, Burns, TN 37029;
- ◆ No current member of either AWEC's Executive Committee or Awards Committee is eligible for consideration.

\*\*\*\*\*

Person Submitting the Application:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number: (     ) \_\_\_\_\_ : Email: \_\_\_\_\_

**Agency/Organization Sponsoring Application (if applicable)**

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number: (     ) \_\_\_\_\_ : Email: \_\_\_\_\_

**Candidate Information: (If the candidate is retired, please provide title and agency of last position held.)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number: (     ) \_\_\_\_\_ : Email: \_\_\_\_\_

**\*\*\*NOTE: This Cover Sheet Must Accompany Each Application\*\***

**American Correctional Association 139th Congress of Corrections  
Nashville, Tennessee, August 7-12, 2009  
Stop in and see your AWEC friends on Monday, August 10th, 3:00 to 4:00 p.m.  
Gaylord Opryland Resort and Convention Center**

## 2007-2009 Leadership

### **President**

FRANCINE PERRETTA  
St. Lawrence County Probation  
Canton, NY 13617-1194  
[franceta@northnet.org](mailto:franceta@northnet.org)

### **President-Elect**

ANNIE HARVEY  
North Carolina Correctional Inst. for Women  
Raleigh, NC 27699-4287  
[Had05@doc.state.nc.us](mailto:Had05@doc.state.nc.us)

### **Vice President**

KATHY WATERS  
Arizona Supreme Court  
Adult Probation Services Division  
Phoenix, AZ 85007-3231  
[kwaters@courts.az.gov](mailto:kwaters@courts.az.gov)

### **Treasurer**

JUDY LAMBERT  
Tennessee Department of Correction  
Nashville, TN 37221  
[Judy.Lambert@state.tn.us](mailto:Judy.Lambert@state.tn.us)

### **Secretary**

MARY BOGAN DE BELMONTE  
New York Department of Corrections  
Albany, NY 12226-2050  
[mbogan@docs.state.ny.us](mailto:mbogan@docs.state.ny.us)

### **Immediate Past President**

ANDIE MOSS  
The Moss Group, Inc.  
Washington, D.C. 20003  
[amos@mossgroup.us](mailto:amos@mossgroup.us)

### **Board of Directors**

VaNessa Adams, Washington, DC  
Kaye Adkins, Washington State  
Lurline Baker Kent, Florida  
Patricia L. Caruso, Michigan  
Joyce Conley, Washington, DC  
Kathy Dennehy, Massachusetts  
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Brenda Murrell, Georgia  
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Melody Turner, Tennessee  
Mary E. West, Colorado

### **Past Presidents**

Marilyn Chandler Ford, Volusia Co., Florida  
Mary Livers, Louisiana OYD  
Bona Miller, Idaho (retired)  
Juanita Antoine, Louisiana (retired)  
Sharon Johnson Rion, TransCor America, LLC (retired)

### **Executive Director**

KIT SPRING  
5527 Scenic Drive  
Sault Ste. Marie, MI 49783  
Phone: 906-440-5773 or 906-632-8088  
Email: [info@awec.us](mailto:info@awec.us) Web: [www.awec.us](http://www.awec.us)

### **Affiliate of:**

American Correctional Association  
American Probation & Parole Association

**“Each One Teach One”**

## Standing Committee Chairs

**AWARDS:** Develop, screen nominees and select winners of AWEC Awards.

**Sharon Johnson Rion**—Nashville, TN Email: [sjohnrion@aol.com](mailto:sjohnrion@aol.com)

**CAPITAL DEVELOPMENT:** Increase funding to ensure the sustainability of the Association.

**Marilyn Chandler Ford**—Daytona Beach, FL Email: [MCFord37@cfl.rr.com](mailto:MCFord37@cfl.rr.com)

**CONFERENCE PROGRAM:** Develop the program and logistics for the annual membership training conference.

**Program: Mary Livers**—Baton Rouge, LA Email: [Mary.Livers@LA.GOV](mailto:Mary.Livers@LA.GOV)

**Kathy Waters**- Phoenix, AZ Email: [kwaters@courts.az.gov](mailto:kwaters@courts.az.gov)

**Logistics: Carolyn Lewis**, Baton Rouge, LA Email: [clewis@oyd.louisiana.gov](mailto:clewis@oyd.louisiana.gov)

**MEMBERSHIP:** Focus on membership development, recruitment, and retention.

**Darla Elliott**—Kingman, AZ Email: [darla.elliott@mtctrains.com](mailto:darla.elliott@mtctrains.com)

**Jeanette Bucklew**—Des Moines, IA Email: [jeanette.bucklew@iowa.gov](mailto:jeanette.bucklew@iowa.gov)

**CONSTITUTION & BYLAWS:** Ensure the agency's actions taken consistent with by-laws and governing documents are accurate and appropriate.

**Melanie Pereira**—Annapolis, MD Email: [mpdirector@aol.com](mailto:mpdirector@aol.com)

**NATIONAL VOICE:** Have the Association become a credible and effective national voice.

**Mary Livers**—Baton Rouge, LA Email: [Mary.Livers@LA.GOV](mailto:Mary.Livers@LA.GOV)

**RESEARCH AD HOC:** Review and evaluate research related to women's leadership and issues.

**Joyce Conley**—Washington, DC Email: [jkconley@bop.gov](mailto:jkconley@bop.gov)

*The AWEC Executive Committee and Board of Directors extends sincere thanks to all of our Committee chairpersons and members for their continuing efforts on behalf of the membership. AWEC members are invited to support and become actively involved in committee activities. If you're interested in serving on one of AWEC's committees, please contact the committee's chairwoman.*

# Know Potential New Sponsors?

You can download a  
sponsor brochure on the  
download page of the  
AWEC website:  
[www.awec.us](http://www.awec.us)

## Celebrate AWEC Achievements

Send announcements of  
special awards, promo-  
tions, changes in posi-  
tions and other achieve-  
ments or good news,  
along with any changed  
contact information to Kit  
at [info@awec.us](mailto:info@awec.us).

## Know someone interested in AWEC membership?

AWEC's membership bro-  
chure and a new member ap-  
plication can be down-loaded  
from our website's Download  
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[www.awec.us](http://www.awec.us)

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### \*\*\*\*\* PREMIER SPONSORS: (\$5,000-\$9,999)\*\*\*\*\*

#### Corrections Corporation of America

Jimmy Turner, Vice President-Operations 10 Burton Hills Boulevard, Nashville, Tennessee 37215  
(615) 263-3000; [jimmy.turner@correctionscorp.com](mailto:jimmy.turner@correctionscorp.com); Web: [www.correctionscorp.com](http://www.correctionscorp.com)

#### OAR, Inc.

5456 Peachtree Industrial Blvd., Suite 299, Atlanta, GA 30341  
Diane Schlachter, Ed.D., President ; Email: [dsoar@comcast.net](mailto:dsoar@comcast.net)

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Ann Seibert [aseibert@durrant.com](mailto:aseibert@durrant.com) Web: [www.durrant.com](http://www.durrant.com)

#### The GEO Group, Inc.

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Boca Raton, Florida 33487, Ron Maddux (866) 301-4GEO  
[www.thegeogroupinc.com](http://www.thegeogroupinc.com)

#### The Moss Group

1444 Independence Avenue S.E., Washington, DC 20002  
(877) 564-1444 (toll free); Andie Moss, President, [amos@mossgroup.us](mailto:amos@mossgroup.us)

#### ConMed Healthcare Management, Inc.

7250 Parkway, Suite 400  
Hanover, MD 21076  
[www.conmedinc.com](http://www.conmedinc.com)

### \*\*\*\*\* BRONZE LEVEL: (\$1,000-\$1,499)\*\*\*\*\*

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803-A Barkwood Court, Linthicum, MD 21090  
Ellen H. Yankellow, President and Chief Executive Officer  
(410) 636-9500; [info@CorrectRxPharmacy.com](mailto:info@CorrectRxPharmacy.com); Web: [www.correctrxpharmacy.com](http://www.correctrxpharmacy.com)

#### First Medical Management

615-356-1666 x 200; FX 615-356-0061  
[jobs@firstmedicalmanagement.com](mailto:jobs@firstmedicalmanagement.com)

### \*\*\*\*\* FRIENDS OF AWEC: (Up to \$999)\*\*\*\*\*

#### BI Incorporated

Monica Hook, Director of Business Development Communications  
1-800-701-5171; Web: [www.bi.com](http://www.bi.com)

#### Turner Construction Company