

Reaching the Summit:  
Equipment for the Climb

September 17-19, 2010  
Denver, Colorado

AWEC's 2010 Annual Membership Training Institute will be held from September 17-19, 2010 at the Marriott at Denver Tech Center.

In keeping with the mile high city conference site, our conference theme is: **Reaching the Summit: Equipment for the**

**Climb.** During the day on Friday, September 17, AWEC will host its fourth Emerging Executive Training Institute and its annual Board of Directors meeting. The conference begins at 5:00 p.m. on Friday with a reception of AWEC Members and graduates of the E2 session and continues through the

Legacy Brunch and AWEC Business Meeting on Sunday.

On Friday afternoon, early birds will be able to take advantage of Denver's attractions. Check out VisitDenver.com for ideas.

ASSOCIATION OF WOMEN EXECUTIVES IN CORRECTIONS

# The Executive View

*Attendees are encouraged to make room reservations at the Marriott at Denver Tech Center as soon as possible. Conference rates will be honored three days before the conference. Don't forget to sign up for Marriott Rewards as you will be eligible to receive free internet in your room at the hotel. See page 6 for info.*



## 2010 Emerging Executive (E2) Training Institute

AWEC is proud to sponsor the Fourth Annual Emerging Executives Training Institute to be held on Friday, September 17 at the Marriott at Denver Tech Center Hotel in Denver, CO. Attendance is limited to 30.

This day long executive leadership training is open to women at a mid-management level in any corrections field, including but not limited to probation, parole, community corrections, jails, and prisons. Committed to a philosophy of "Each One... Teach One," AWEC utilizes the rich experience of its senior membership, who are top level executive women, as featured speakers in the Emerging Executive Training Institute.

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**Due Date for E2 Applications :  
July 15, 2010**

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North Carolina Correctional Inst. for Women  
Raleigh, NC  
had05@doc.state.nc.us

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Phoenix, AZ  
kwaters@courts.az.gov

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Albany, NY  
Mary.Bogan@docs.state.ny.us

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franceta@northnet.org

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KIT SPRING  
5527 Scenic Drive  
Sault Ste. Marie, MI 49783  
Phone: 906-632-8088; Dec.-Apr 352-835-7286  
Cell: 906-440-7332  
info@awec.us www.awec.us

### Affiliate of:

American Correctional Association  
American Probation & Parole Association

**"Each One Teach One"**

## Standing Committee Chairs 2009-2011

**AWARDS:** Develop, screen nominees and select winners of AWEC Awards.

**Sharon Johnson Rion**—Nashville, TN Email: [sjohnrion@aol.com](mailto:sjohnrion@aol.com)

**CAPITAL DEVELOPMENT:** Increase funding to ensure the sustainability of the Association.

**Marilyn Chandler Ford**—Daytona Beach, FL Email: [MCFord37@cfl.rr.com](mailto:MCFord37@cfl.rr.com)

**CONFERENCE PROGRAM:** Develop the program and logistics for the annual membership training conference.

**Joan Shoemaker**-Colorado Springs, CO [joanie.shoemaker@doc.state.co.us](mailto:joanie.shoemaker@doc.state.co.us)

**CONSTITUTION & BY-LAWS:** Ensure the agency's actions are consistent with by-laws and governing documents are accurate and appropriate.

**Melanie Pereira**—Annapolis, MD Email: [mpdirector@aol.com](mailto:mpdirector@aol.com)

**MARKETING & TECHNOLOGY AD HOC:** Developing strategies and technology to improve communication with members and stakeholders.

**Elceria Smith**—Nashville, TN Email: [elceria.smith@transcor.com](mailto:elceria.smith@transcor.com)

**MEMBERSHIP:** Focus on membership development, recruitment, and retention.

**Dawn Pearson**—Baltimore, MD Email: [dpearson@dpscs.state.md.us](mailto:dpearson@dpscs.state.md.us)

**Lori Lieder** — Golden Valley, AZ Email: [llieder@mtctrains.com](mailto:llieder@mtctrains.com)

**NATIONAL VOICE:** Have the Association become a credible and effective national voice.

**Mary Livers**—Baton Rouge, LA Email: [mary.livers@la.gov](mailto:mary.livers@la.gov)

**RESEARCH AD HOC:** Review and evaluate research related to women's leadership and issues.

**Joyce Conley**—Richmond, VA Email: [Joyce.Conley@us.g4s.com](mailto:Joyce.Conley@us.g4s.com)

*The AWEC Executive Committee and Board of Directors extends sincere thanks to all of our Committee chairpersons and members for their continuing efforts on behalf of the membership. AWEC members are invited to support and become actively involved in committee activities. If you're interested in serving on one of AWEC's committees, please contact the committee's chair.*

**Deadline is August 15, 2010**

**for**

**All Hotel Reservations and**

**AWEC Member Fall Conference Registrations**

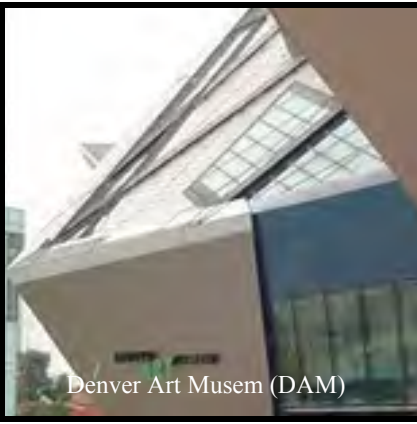
**(E2 Applications are due by July 15)**



Red Rock Amphitheater



LoDo Historic District



Denver Art Museum (DAM)



CO History Museum

## President's Note

Dear AWEC Members,

Summer is well on its way and I am very excited about our Fall Conference and plans for both E2 and our membership institute. Details will be included in our late summer newsletter.

Last month our Executive Committee met in Denver for our mid-year planning meeting. The Marriott at Denver Tech Center is lovely and should suit our needs well. Joan Shoemaker and her program committee are working very hard to offer sessions which will be appealing to all attendees. Susan Jones and her WWICJJ committee are planning an exciting conference as well.

I hope you are all planning to attend this upcoming meeting in Denver, September 17-19,2010, directly preceding the WWIC&JJ Conference. Both conferences will take place at the Denver Marriott Tech Center. I suggest you take some extra time for your visit so you can enjoy Denver and the surrounding area. What a glorious place to visit in the fall with the panorama of changing leaves and the mountains in the background! Check out the website: [www.visitdenver.com](http://www.visitdenver.com) for interesting information about the Denver area.

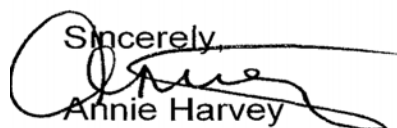
All the committee chairs are working with their committees on reviewing the strategic plan objectives and making revisions as needed. I thank all of you who have agreed to serve and do this important work for AWEC.

We are in the process of revising and updating our AWEC website which will include a Members Only section. This should be up and running by the end of the month.

In August at the ACA Conference in Chicago, AWEC will be holding its bi-annual update meeting. Kit and I hope to see many of you there.

I continue to consider it a privilege and honor to serve as president of AWEC. I encourage you to reach out to eligible young women in your organizations and welcome them into the AWEC fold. With this kind of personal contact and professional support, I am confident we will succeed in our goals as we pledge to work and support our motto of "EACH ONE....TEACH ONE."



Sincerely,  
  
Annie Harvey  
President



## Why Not Spend a Few Extra Days in the Rocky Mountains? Visit Denver with Your AWEC Family!



**Visit AWEC's Website**  
**[www.awec.us](http://www.awec.us)**  
**today!**

Remember that AWEC's website has all of the latest information about promotions, awards, retirements, the Annual Training Institute, the Emerging Executive Training Institute, the latest positions available, newsletters, and much more! Visit [www.awec.us](http://www.awec.us) today!

## 2010 AWEC Membership Training Institute . . .

### **FRIDAY, September 17, 2010**

1:00—5:00 p.m. Registration  
10:30 a.m.—12:00 p.m. Board of Directors Meeting  
2:00p.m.-4:00p.m. Early Bird Fun—Enjoy Denver  
5:00—7:00 p.m. Reception of AWEC Members/E2

### **SATURDAY, September 18, 2010**

8:00-8:30 a.m. Continental Breakfast  
8:30-9:00 a.m. Call to Order: President's Opening Remarks, Welcome by CO Dignitaries  
9:15-10:45 a.m. Panel  
10:45 -11:00 a.m. Break  
11:00- 11:45 a.m. Panel

12:00—1:30 p.m. Susan Hunter Award Luncheon  
1:30-1:45 p.m. Break  
1:45-2:30 p.m. Panel:  
2:30-2:45 p.m. Break  
2:45-3:30 p.m. Panel: 3:30—4:00 p.m. *Wrap-Up of the Day*  
4:00 p.m.—5:30 p.m. Reception  
Dinner on Your Own! Enjoy Denver!

### **SUNDAY September 19, 2010**

8:45—10:15 a.m.  
Legacy Brunch and Award Presentation

10:15—12:00 p.m.  
AWEC Business Meeting /Closing Remarks

**Dress  
is  
Business Casual**

## 2010 Emerging Executive (E2) Training Institute continued . . .

The registration fee for E2 is \$75.00. A copy of the application form for Approval to Attend the AWEC Emerging Executive Training Institute is available on page 8 of this newsletter. This form may also be downloaded on the Download page of AWEC's website at <http://www.awec.us>.

Rooms are available at the Marriott at Denver Tech Center Hotel at the conference rate of \$99 for singles and doubles. All travel expenses will be the responsibility

of participants and/or their employers. More details will follow in the late summer issue

Participants of the Emerging Executives Training Institute are expected to attend the entire day's agenda. Graduates of the Institute are invited to attend a reception on Friday evening from 5-7:00 to meet and network with AWEC membership. The Emerging Executive Training Institute precedes the Annual AWEC Membership Training Institute September 17-19.

**Remember the deadline for applications for Approval to Attend is July 15, 2010**



## Sights of Denver, the Mile High City!



# AWEC Conference Hotel Marriott Denver Tech Center

## **CONFERENCE REGISTRANTS ARE RESPONSIBLE FOR MAKING THEIR OWN HOTEL RESERVATIONS.**

The AWEC 2010 Fall Training Institute for members will be held from Friday, September 17 through noon Sunday, September 19 at the **Marriott Denver Tech Center, 4900 S. Syracuse St. Denver, CO 80237**. E2 training session will be on Friday, September 17.

## **ROOM RATES/RESERVATIONS:**

The Marriott Denver Tech Center AWEC Conference room rate for a single/double room is \$99 plus tax, which is currently at 14.84%. Triple is \$109 and Quad is \$119. The AWEC rate is available three days prior to the AWEC conference dates. If you are staying for the WWICJJ conference, their rates will apply after the AWEC dates.

Be sure to identify yourself as part of the Association of Women Executives in Corrections. For reservations, call **800-228-9290** or **888-238-1491**

## **CUT-OFF DATE– MAKE RESERVATIONS EARLY:**

The cut off date for reservations is **5 p.m. August 23, 2010**. After that date we cannot guarantee conference rates will apply.

## **CHECK IN AND CHECK OUT :**

The Marriott Tech Center check-out time is 12:00 p.m. The Check—in time is 3:00 p.m. Every attempt will be made to accommodate either early arrivals or late departures based on guestroom availability.

## **GUESTROOM DEPOSIT/GUARANTEE POLICY:**

All reservations must be accompanied by a first night deposit or guaranteed by a major credit card or by the Group. The Hotel will not hold the reservations unless secured by one of the above methods.

**SPECIAL CONSIDERATIONS:** Complimentary High Speed Internet Access in all Group Guestrooms. Double Marriott Reward Points.

## **PARKING:**

Valet parking is available at the current rate of \$15.00 plus tax per day. Self Park plus applicable sales taxes per day is available at conference rate of \$5 per day.

## **MARRIOTT REWARDS:**

It may be to your advantage to sign up for Marriott Rewards prior to your stay: [www.marriott.com/rewards](http://www.marriott.com/rewards).

**LOOK FOR MORE DETAILS  
ON OUR WEBSITE AND IN OUR  
LATE SUMMER NEWSLETTER  
IN THE COMING WEEKS**



Board Member Sandra Osteen and President Annie Harvey share a smile at the Winter ACA Conference in Tampa

## **REMINDER:**

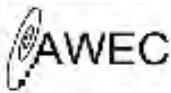
**Susan Hunter Award Applications are due by July 1, 2010 to Awards Committee Chair, Sharon Johnson Rion, at [sjohnrion@aol.com](mailto:sjohnrion@aol.com)**

**ACA Summer Congress of Corrections  
Chicago, IL  
Saturday, July 31, 2010**

**WWIC Reception  
4:00—6:30 pm  
Crystal Ballroom C  
Hyatt Regency Chicago**

**ACA Summer Congress of Corrections  
Chicago, IL**

**AWEC UPDATE MEETING  
4:00—5:00 p.m.  
Monday, August 2, 2010  
McCormick (Silver Level, West Tower)  
Hyatt Regency Chicago**



**REGISTRATION FORM**  
**2010 AWEC Membership Training Institute**  
**September 17-19, 2010 \* Marriott at Denver Tech Center, Denver, CO**

**Registration Restricted to Members Only**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
Preference for Name on Badge: \_\_\_\_\_  
Position/Title: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Phone \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_  
Please check if:  Allergic to Seafood  Vegetarian  Need Special Diet  
Do you plan to stay for the Sunday brunch which ends at noon?  Yes  No  
*Conference Dress is Business Casual*

**REGISTRATION FEE: \$175 members \$275 Members with Outstanding Dues**  
Payment Enclosed (Circle one):  Check  Money Order  Voucher/Purchase Order  
Credit Card (Circle one):  MC  Visa  AmEx  Discovery

For Credit Card, enter the following:

Name on Card: \_\_\_\_\_  
Card # \_\_\_\_\_ Expiration Date: \_\_\_\_\_  
Address of Card Holder: \_\_\_\_\_  
Email: \_\_\_\_\_  
Signature: \_\_\_\_\_ Phone #: \_\_\_\_\_

Checks should be made out to: *Association of Women Executives in Corrections* or AWEC  
**There will be no refund of registrations after September 1, 2010**

**SUBMIT THIS FORM WITH PAYMENT BY August 15, 2010 TO:**

AWEC 2010 Conference  
c/o Judy Lambert  
219 Plantation Court  
Nashville, TN 37221  
FAX 866-710-5140  
Email: [Judy.Lambert@tn.gov](mailto:Judy.Lambert@tn.gov)



## AWEC Members in Print

### **NEW PUBLICATION HIGHLIGHTS FINDINGS FROM THE LANDMARK NATIONAL JAIL WORKFORCE SURVEY**

AWEC Member, Susan McCampbell along with Jeanne B. Stinchcomb, Ph.D, and Leslie Leip, Ph.D, are authors of a recent new publication addressing workforce issues in the 21st century.

With jail administrators and sheriffs throughout the country citing workforce issues as one of their highest ongoing priorities, the Bureau of Justice Assistance has responded by funding a toolkit for improving employee recruitment, retention, succession planning and leadership development. As a guide for leaders facing such workforce issues, The Future is Now: Recruiting, Retaining, and Developing the 21st Century Jail Workforce includes a wealth of information based on current research in the field, as well as input from some 2,106 line staff and 569 administrators responding to the first National Jail Workforce Survey. A national advisory board of practitioners also provided many examples of ideas that are working to improve their workplace, keep their staff committed, and prepare the next generation of leaders. Survey findings reveal that jails may not always be emphasizing the most effective recruitment incentives, encouraging staff retention through appropriate management practices, or actively preparing for leadership succession. A four-step strategic planning process is provided to address these challenges--beginning with integrating workforce initiatives into the jail's vision and mission, and ending with using evaluation feedback to make ongoing adjustments.

The publication is available through the National Criminal Justice Reference Service  
[http://www.ojp.usdoj.gov/BJA/pdf/CIPP\\_JailWorkforce.pdf](http://www.ojp.usdoj.gov/BJA/pdf/CIPP_JailWorkforce.pdf)



### **PUBLICATION FOCUSES ON PRACTICAL USE OF TECHNOLOGY FOR GOVERNMENT AGENCIES**

Connie Clem announces publication of her new book, a practical guide for government agency leaders who want to do more with their web sites and need to know how to bring mission, people, and technology together.

Readers will learn strategies for planning and promoting new services, working with technology providers, and using social media for public outreach—all with a government focus.

Several case studies showcase work by state, local, and territorial government agencies to build and test user-focused websites, create efficient new services, share the latest government information, and more.

Effective on line services are more essential to government than ever. This book outlines a process for building a better, more integrated online presence that works for both the organization and its constituencies.

Her book, Improving Services and Engaging Communities, is available from the Ark Group/Inside Knowledge. <http://www.ikmagazine.com/bookshop.asap>.

## *SOARING TO NEW HEIGHTS*

### **Women Working in Corrections & Juvenile Justice 13<sup>th</sup> National Conference**



**Save**

**the**

**Dates!**

Marriott at the Denver Tech Center  
Denver, Colorado  
September 19-22, 2010

- \* *Networking*
- \* *Dynamic Workshops & Speakers*
- \* *Professional Growth*
- \* *Personal Growth & Wellness*

[www.womenincorrections.com](http://www.womenincorrections.com)

[www.denver.org](http://www.denver.org)

[www.marriott.com/hotels/travel/dentc-denver-marriott-tech-center](http://www.marriott.com/hotels/travel/dentc-denver-marriott-tech-center)

## **CONGRATULATIONS TO OUR AWEC MEMBERS!**

**Check out the 2010 ACA Election Results on ACA's Home Page**

**Patricia L. Caruso (MI) : Vice-President**

**Mary L. Livers (LA): Treasurer**

**Joanie Shoemaker (CO): Commission on Accreditation**

**Kathleen Green (MD): Institutions—Adult—Delegate Assembly**

**S. Anne Walker (SC): Private Community Based Correctional  
Organization—Delegate Assembly**

# THANK YOU TO OUR WONDERFUL SPONSORS!

**WELCOME**

**2010**

## New AWEC Members

**Maureen P. Baird CT**

**Cordelia M. Clark NC**

**Janet S. Hardwick NC**

**Rhea Harris MD**

**Carol Holinka MN**

**Jennie L. Jobe TN**

**Mary Matamoros LA**

**Catherine Posey TN**

**Wendy J. Roal MN**

**Sharon C. Taylor TN**

**Jewel Steele TN**

**Shirley L. Turner TN**



**Know Someone  
Interested in AWEC  
Membership?**

AWEC's membership brochure  
and a new member application  
can be downloaded from our  
website's Download page at:

<http://www.awec.us>

### \*\*\*\*\* PLATINUM LEVEL: (Over \$10,000) \*\*\*\*\*

#### **The Keefe Group**

Meeting the Special Needs of Correctional Institution Commissaries  
John Puricelli, Vice President-General Manager; 1-800-325-9889, jpuricelli@keefegroup.com  
Web: www.keefegroup.com

### \*\*\*\*\* PREMIER LEVEL: (\$5,000-\$9,999)\*\*\*\*\*

#### **Corrections Corporation of America**

Jimmy Turner, Vice President-Operations 10 Burton Hills Boulevard, Nashville, Tennessee 37215  
(615) 263-3000; jimmy.turner@correctionscorp.com; Web: www.correctionscorp.com

#### **OAR, Inc.**

5456 Peachtree Industrial Blvd., Suite 299, Atlanta, GA 30341  
Diane Schlachter, Ed.D., President ; Email: dsoar@comcast.net

### \*\*\*\*\* GOLD LEVEL: (\$3,000-\$4,999)\*\*\*\*\*

#### **Correct Rx Pharmacy Services**

803-A Barkwood Court. Linthicum, MD 21090  
Ellen H. Yankellow, President and Chief Executive Officer  
(410) 636-9500; info@CorrectRxPharmacy.com; Web: www.correctrxpharmacy.com

#### **G4S Government Services**

200 RiverEdge Parkway, NW, Suite GL-100 Atlanta, GA, 30328  
800-589-6003-Toll-free  
www.g4s.com/us inquiries@us.g4s.com

### \*\*\*\*\* SILVER LEVEL: (\$1,500-\$2,999)\*\*\*\*\*

#### **The GEO Group, Inc.**

World Headquarters, One Park Place, 621 Northwest 53rd Street, Suite 700  
Boca Raton, Florida 33487, Gary Templeton  
www.thegeogroupinc.com

#### **Management and Training Corporation**

500 N. MarketplaceCenterville, Utah 84014,  
Connie Cruz, 801-693-2869  
www.mtctrains.com

### \*\*\*\*\* BRONZE LEVEL: (\$1,000-\$1,499)\*\*\*\*\*

#### **MGT of America, Inc.**

502 E. 11th St., Suite 300 Austin, TX 78701  
Natacha Pelacz-Wagner, 512-476-4653  
www.mgtofamerica.com

#### **PortionPac Chemical Corporation**

400 N. Ashland Ave. Chicago, IL 60622  
Ron Farkas, Regional Manager  
www.portionpaccorp.com

### \*\*\*\*\* FRIENDS of AWEC (Up to \$999)\*\*\*\*\*