



AMERICAN JAIL ASSOCIATION
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SUPPORTING INDIVIDUALS WORKING IN OUR NATION'S JAILS

American Jail Association Resolution Supporting a Respectful Workplace

- WHEREAS,** there are federal, state, and local laws and regulations which protect individuals against discrimination, harassment and abuse on the basis of race, creed, religion, sex, age, disability, national origin, sexual orientation or identity, and/or general workplace harassment or bullying and;
- WHEREAS,** sheriffs, jail administrators, detention and jail personnel have made conscientious efforts to comply with both the spirit and letter of these laws, and regulations, and;
- WHEREAS,** the American Jail Association strongly believes the social and economic well-being of their member organizations is dependent on healthy and productive employees, and;
- WHEREAS,** the American Jail Association recognizes the adverse impact harassment, discrimination, and bullying can have on the mental and physical health of member organizations and their employees, and;
- WHEREAS,** the American Jail Association supports the protection of all detention and jail employees from abusive work environments;
- THEREFORE BE
IT RESOLVED
THAT** the American Jail Association calls upon all jail personnel, administrators, sheriffs, county and city boards/councils/commissioners to support and protect their employees through the prevention of conduct or behavior which creates an undesirable, intimidating, hostile, humiliating, or offensive working environment.

Adopted by the American Jail Association Board of Directors on October 22, 2015.

Revised and approved November 4, 2015.

Replaced the Discrimination and Sexual Harassment Resolution from November 14, 1992.