



AMERICAN JAIL ASSOCIATION
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SUPPORTING INDIVIDUALS WORKING IN OUR NATION'S JAILS

American Jail Association Resolution Staff Sexual Misconduct

WHEREAS, the American Jail Association has identified staff sexual misconduct as unethical and unprofessional, and

WHEREAS, this conduct threatens the safety and security of the institution, staff, and inmates, and

WHEREAS, inmates and staff have a right to a non-hostile workplace with no inappropriate sexual remarks, and

WHEREAS, sexual misconduct is most often not rape, but a range of behaviors including inappropriate remarks, sexualized name-calling, correspondence, fondling, inappropriate viewing, and sexual contact, and

WHEREAS, staff and inmates cannot engage in consensual sexual relations, and

WHEREAS, not all states have identified this conduct as criminal or have not prohibited this conduct, and

WHEREAS, not all jails have identified or prohibited this conduct, and

WHEREAS, inmates have a right to be free from staff sexual misconduct;

**THEREFORE BE
IT RESOLVED
THAT** the American Jail Association support the implementation of policies that prohibit staff sexual misconduct and encourage the passage of laws that identify criminalization of this conduct.

Adopted by the American Jail Association Board of Directors on May 3, 2003.

Re-affirmed on May 3, 2008, by the AJA Board of Directors in Sacramento, California.